

2012 Annual Conference

ISHC
INTERNATIONAL SOCIETY OF
HOSPITALITY CONSULTANTS

THE HEAT IS ON!
A New World Competition

**Photo Finish: Toeing the New
Legal Line to Victory**



InterContinental Buckhead Atlanta, Georgia

September 20-23, 2012

Photo Finish: Toeing the New Legal Line to Victory



Moderator:

Patrick Mayock

Editor in Chief

HotelNewsNow.com



Panelists:

Marlene Colucci

EVP of Public Policy

AH&LA



Peter Fischer

Shareholder

Stokes, Roberts & Wagner



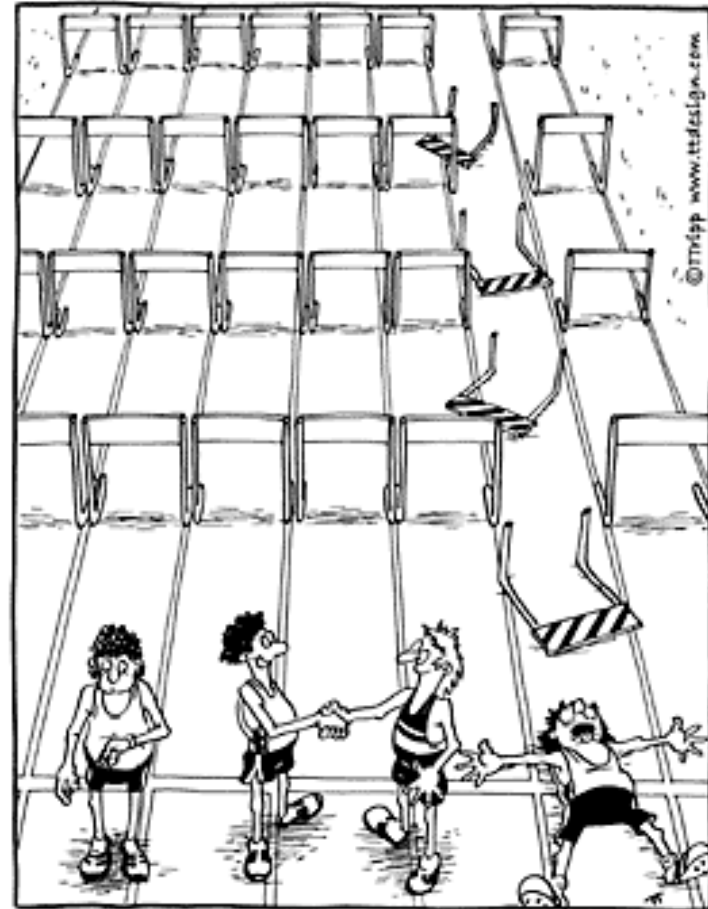
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**Photo Finish:
Toeing the New Legal Line to Victory**

Photo finish?

You have to
clear some
hurdles first.

The Novice



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**Hurdle No. 1: The National Labor
Relations Board**



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Hurdle No. 2: U.S. Department of Labor



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Average class action wage and hour lawsuit settlement 2007 – 2010

\$12,800,000.00

**Wal-Mart wage and hour class action settlements
2007 – present is more than:**

\$800,000,000.00

Since 2008, the number of workers suing
employers **increased 38%**

USA Today, April 16, 2012

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**Hurdle No. 3: The Americans with
Disabilities Act**



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